

## **Strategic Plan 2023-25**

Mission

Values

To inspire people to dream, believe and achieve their full potential, thereby improving their life chances and wellbeing, within an inclusive culture which champions diversity, positivity and the ambition to create a more equitable and sustainable world

## Dream

## **Believe**

## **Achieve**

Providing a wide range of opportunities to explore so that life chances are enhanced and not limited by physical, geographic or academic boundaries

Working together we develop selfbelief so that we become confident and feel supported, safe and happy with a strong sense of community Aiming for high quality academic and personal achievements, always striving to be the best we can in our pursuit of excellence

To develop a united partnership of academies at the heart of their local communities that deliver exceptional education for local children through consistently inspirational and challenging teaching, exemplary standards, ethical governance and leadership, high quality pastoral care and aspirational goals

We achieve this through

Building positive relationships that create a culture of honesty, openness, integrity and compassion

Ensuring excellent teaching, learning and leadership with a strong culture of, and opportunities for, professional development

Facilitating and promoting the development of happy, confident and enthusiastic life-long learners who will embrace change and contribute positively to the wider world

Ensuring our school communities are centres of excellence with a focus on improving life chances for all

Developing learners' agility, resilience and adaptability equipping them with the skills and knowledge needed to thrive within an ever-changing world

Working collaboratively, encouraging every person to be an active and valued member of our community with a shared commitment and purpose

Supporting the emotional health and wellbeing of all members of the Trust, staff, students/parents/carers and families

Creating equity of opportunity, promoting inclusion, removing disadvantage and rejecting discrimination